

Protected Disclosure Act 2012

The *Protected Disclosure Act 2012* (Vic) is designed to help people make disclosures about improper conduct within the public sector without fear of reprisal. The Act aims to make the public sector more open and accountable by encouraging people to make disclosures and protecting them when they do.

Forensicare is committed to the aims and objectives of the *Protected Disclosures Act 2012*.

Forensicare does not tolerate improper conduct by its employees, officers or directors, nor the taking of reprisals against those who come forward to disclose such conduct.

Forensicare recognises the value of transparency and accountability in our administrative and management practices, and supports the making of disclosures that reveal corrupt conduct or conduct involving a substantial mismanagement of public resources, or conduct involving a substantial risk to public health and safety or the environment, so that appropriate action can be taken to address that conduct.

Forensicare will take all reasonable steps to protect people who make such disclosures from any detrimental action in reprisal for making the disclosure.

Forensicare has established a policy, based on guidelines issued by the Independent Board-based Anti-corruption Commission (IBAC), relating to disclosures of improper conduct or detrimental action by Forensicare, our Directors or our employees. A copy of the policy can be accessed [here](#).

Forensicare is a Victorian public sector organisation about which a disclosure can be made to IBAC or other investigating entities. However, any disclosure made directly to Forensicare will not be a protected disclosure as Forensicare is not able to receive disclosures under the *Protected Disclosure Act 2012*.

If you make a disclosure about improper conduct on the part of Forensicare or an employee or director of Forensicare, and you want that disclosure to be protected under the *Protected Disclosures Act 2012*, you need to make the disclosure directly to the Independent Broad-based Anti-corruption Commission (IBAC).

IBAC can be contacted as follows:

In person:	IBAC Level 1, North Tower, 459 Collins Street Melbourne VIC 3001
Postal address:	IBAC GPO Box 24234 Melbourne VIC 3001
Telephone:	1300 735 135
Fax:	(03) 8635 6444
Website:	www.ibac.vic.gov.au

For further information [click here](#) for IBAC's Guidelines for making and handling protected disclosures and [click here](#) for IBAC's Guidelines for protected disclosure welfare management.